



SAFEGUARDING POLICY DOCUMENT



Tennikoit GB is the national governing body for the sport of tennikoit in Great Britain. It is responsible for the running, management, and promotion of the sport, the Team GB program, and the British National Championships.

INTRODUCTION

Tennikoit GB acknowledges that it has a duty of care to safeguard and promote the welfare of everyone involved in programs and projects that it manages. We are committed to ensuring that our safeguarding practices and policies comply with statutory responsibilities and government guidance.

This policy recognises that the welfare and protection of each individual person are paramount to anything else, and it also affirms our belief that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, everyone taking part in our sport through Tennikoit GB managed programs should have a positive and enjoyable experience of the sport and are protected from abuse of any kind.

The policy document and our approach that is outlined in it will be continuously and widely promoted and available to all who are involved in Tennikoit GB managed programs. Failure of an individual(s) to comply with this policy will be addressed immediately by Tennikoit GB leadership and may result in dismissal and/or exclusion from the organisation as well as the potential involvement of outside authorities.

This policy was published in January 2022 and will be reviewed one year from that date, and then once every three years, unless required to do so earlier by:

- A change to UK law or government guidance;
- Guidance from the Local Safeguarding Children Board;
- Guidance from UK Sport and another sports governing body;
- As a result of any significant event.



POLICY DESIGN

This policy has been designed to ensure that at all times, Tennikoit GB will:

- Ensure and prioritise the safety of all involved in Tennikoit GB managed programs above all else (including but not limited to performance and results, for example);
- Ensure that everyone employed or deployed by the organisation understands their role and responsibilities in relation to safeguarding and are given appropriate educational instruction in relation to this which will enable them to identify and respond to a safeguarding concern;
- Ensure appropriate action is taken in the event of a safeguarding concern being identified, including providing support to the individual(s) who raise any safeguarding concerns;
- Ensure that confidential, detailed, and accurate records of any and all safeguarding concerns are maintained and also stored in a secure way;
- Ensure the prevention of the employment or deployment of unsuitable individuals through the use of criminal background checks, referencing, and other appropriate methods.

CONTACT

Tennikoit GB's dedicated safeguarding lead is Dave Scotford who can be reached by phone on 07497 082 689. He can also be reached via an email at play@tennikoitgb.co.uk. If you have a safeguarding concern or need advice you can contact the NSPCC by calling 0808 800 5000 or if someone is in immediate danger, call the police on 999.

THE POLICY

Tennikoit GB recognises that:

- The welfare of children, young people, and adults who are involved in Tennikoit GB managed programs is paramount above all else;
- Our policy equally applies to all children, young people, and adults regardless of their age, disability, gender, race, religion or belief, sex, or sexual orientation;
- Some children, young people, and adults are especially vulnerable due to their previous experiences, levels of dependency, communication needs, and other, similar factors.

Keeping people safe is everyone's responsibility, but Tennikoit GB recognises that working in partnership with children, young people, and adults, as well as their parents, carers and relevant agencies is essential for maintaining welfare.

As an organisation, Tennikoit GB works to keep people safe by:

- Valuing, listening to, and respecting them;
- Creating, promoting, and maintaining an anti-bullying environment;
- Ensuring we provide a safe physical space by following health and safety best practices;
- Providing effective management that oversees the activities of staff and volunteers;
- Ensuring that support and training is available to and taken up by staff and volunteers;
- Recruiting and deploying staff and volunteers only after carrying out thorough checks;
- Recording and storing information securely, including on safeguarding concerns;
- Sharing information about safeguarding and best practice on a regular basis;
- Ensuring that we have effective complaints measures in place.